EXHIBIT 3



buybuy BABY



AN EQUAL OPPORTUNITY EMPLOYER
It is the policy of Bed Bath & Beyond to recruit, hire, train, promote, transfer, compensate, and provide all other conditions of employment including Company sponsored events without regard to race, color, creed, religion, national origin, age, sex, marital status, lawful alien status, sexual orientation, physical or mental disability, citizenship status, veteran status, or any other basis prohibited by law.

Please complete all requested information. Use ink and print.					
GENERAL INFORMATION TODAY'S DATE,	DATE AVAILABLE FOR WORK:	POSITION DESIRED:			CALABY DECIDED.
2/8/2012	Immediately		SVICE		SALARY DESIRED:
NAME: LAST REDACTED	FIRST MIDDLE	FULL TIME 3	5+ HRS PER WK	OR PART	TIME LESS THAN 35 HRS
		AGE (IF YOU ARE UNDER 18 YOU MAY HAVE TO PROVIDE A WORK PERMIT BEFORE STARTING WORK)			
STREET ADDRESS	t	ARE YOU AT LEAST 18 YRS OLD? VES NO			
CITY	CTATE 7/D	ARE YOU AT LEAST 16 YRS OLD? YESNO			
TELEPHONE (PRIMARY) 1014	TELEPHONE-ISECONDARYI CELL				
REDACTED		PLEASE INDICATE THE HOURS (BOTH DAY AND EVENING) YOU ARE AVAILABLE TO WORK:			
IF YOU HAVE WORKED FOR ANY OF OUR COMI FINAL POSITION AND REASON FOR LEAVING (B		SUN SPEN MON SPEN TUES SPEN WED SPEN			
buybuy Babyl BB&B June	1 2014 - 1	THURS Open FRI Open SAT Open			
Cashier, Schoo		NOTE: ALTHOUGH EVERY EFFORT TO ACCOMMODATE INDIVIDUAL PREFERENCES WILL BE MADE,			
		BUSINESS NEEDS MAY REQUIRE ANY OR ALL OF THE FOLLOWING: EXTENSION OF HOURS,			
HAVE YOU EVER APPLIED TO ANY OF OUR COM	MPANIES BEFORE (BB&B, Christmas Tree	A ROTATING WOI	RK SCHEDULE, SAT	URDAY AND/OR	SUNDAY HOURS, OVERTIME.
Shops, Harmon &/or buybuy Baby)? YES	NO (IF YES, WHERE)				
HAVE YOU EVER BEEN CONVICTED OF A FELONY? (NOTE	DO NOT ANSWER "YES" OR PROVIDE ANY				
INFORMATION REGARDING THE FOLLOWING: (A) ARREST	TS THAT DID NOT LEAD TO A CONVICTION,	DO YOU HAVE ANY RELA			
(B) CONVICTIONS THAT HAVE BEEN SEALED EXPUNGED STATUTE OR COURT ORDER) YESKNO	, DISMISSED, OR OTHERWISE ERADICATED BY	DI MANIE AND	LOURING TO AVI	JUICEN ANOTH CIT	ANIENT CONCEICES;
WORK EXPERIENCE ISTART WITH CURRENT	EMPLOYER AND CONTINUE WITH FO				The second of th
BBC B		EMPLOYER #2			
ADDRESS STREET	CITY STATE ZIP	ADDRESS	STREET	CITY	STATE ZIP
PHONE SUPERVISOR	TITLE	PHONE	SUPERVISOR	***************************************	TITLE
POSITION FINAL SALARY	REASON, FOR LEAVING	POSITION	FINAL SALARY		REASON FOR LEAVING
DATES OF EMPLOYMENT!	3010 1 2010	DATES OF EMPLOYMENT			
FROM: JUNE	- 3011 TO: 149 3011		FROM:	TC	D:
EMPLOYER #3	الدين	EMPLOYER #4			
ADDRESS STREET	CITY STATE ZIP	ADDRESS	STREET	CITY	STATE ZIP
PHONE SUPERVISOR	TITLE	PHONE	SUPERVISOR		TITLE
POSITION FINAL SALARY	REASON FOR LEAVING	POSITION	FINAL SALARY		REASON FOR LEAVING
DATES OF EMPLOYMENT:		DATES OF EMPLOYMENT			
FROM:	TO:		FROM:	то	D;
PROFESSIONAL REFERENCES-LIST PERSON: NAME	FAMILIAR WITH YOUR WORK ABILIT PHONE NUMBER		W ACQUAINTED		HOW LONG
NAME					
NAME	PHONE NUMBER	НО	W ACQUAINTED		HOW LONG
NAME	PHONE NUMBER	НО	W ACQUAINTED		HOW LONG
NAME	PHONE NUMBER	НО	W ACQUAINTED		HOW LONG
DI FACE COLLE		\	0.171611	A	
PLEASE COMP	LETE REMAINDER	COF APPLI	CAHON	ON REV	ERSE SIDE.
	DO NOT WRITE	E BELOW T	HIS LINE	=	
(HIRING PERSONNEL: COMPLETE THIS SEC		LOYMENT IS MADE.)			1 1
JOB TITLE CAZULER	T (TEMP) OR (R)REG.)	FT OR (PT)	STORE #5	ALE OR REMALE	START DATE 2/8/12
DATE OF BIRTH HOURLY OR COEFF, MGR. OR SALARIED GOD NEXT REVIEW DATE					
10171990 (PAY TYPE: CIRCLE ONE) RATE (ONLY IF HOURLY):					
BACE (CIRCLE ONE) SOCIAL SECURITY NUMBER WHITE) BLACK - HISPANIC/LATINO - ASIAN - AMERICAN INDIAN/ALASKA NATIVE - REDACTED					
DATIVE HAWAIIAN/PACIFIC ISLANDER • TWO OR MORE RACES (NONE OF WHICH ARE HISPANIC OR LATINO)					
SIGNATURE OF HIRING INDIVIDUAL					

Name of Candidate_ REDACTED	
Name of Interviewer Licin Mills	
Let's start by having you give me a brief overview of your work experience starting with your most recerposition.	nt
1) What are/were your main responsibilities as ? Everythese prospersor of the contract of the	
2) What is/was your work schedule like? AS IV	
3) Why did you leave? <\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
4) Why are you looking at opportunities outside of your company? What interests you specifically about our company?	och (C
5) Give me an example of how you have provided quality customer service? (customer service) 6) What do you like most about working in retail? Least?	the Or a Shire
7) Our positions require our associates and managers to *climb ladders to replace and retrieve merchandise. *lift up to 40 lbs. *stand for long periods of time. *Maintenance; cleaning of the bathrooms, picking up paper on the selling floor, taking pride in our stores appearance If considered for a position with us would you be able to perform this function? (leave time for a yes/not response for each) IF APPLICABLEWHAT DO YOU NEED FROM US IN ORDER TO BECOME A CASHIER, STOCK ETC ETC ??	0
Can for my love.	
8) Scenario –while you are on a ladder pulling down stock to merchandise your department you look ove and see a customer who looks confused in the next aisle although they haven't asked for help. You ther hear a page asking you to come to the office immediately. What do you do?	r 1
9) Are you able to work nights? Weekends? (<i>leave time for a yes/no response</i>) Will you need any additional time off during the next 6 months, ie vacations planned already?	
 Review Dress code: All shirts should be well fitting - not to tight or too low cut "Leggings" and "Hoodies" are not permitted. Hoodies pertain to any shirt or sweater with a hood. T-shirts-"undergarment t-shirts" are not permitted. Brands and Logos are permitted on shirts, however they must be small in size. No mid drift shirts No open toe or open heel shoes No Shorts or Sleeveless shirts Facial Jewelry other than earnings is not permitted Length of skirts in good taste 	EUC 4PM 4PM Clor
Day-Glo or pastel dyed hair is not permitted	1 5 8

Tyrody System

NOTE: ONCE COMPLETED, FILE THIS FORM IN EMPLOYEE'S PERSONNEL FOLDER.

BED BATH & BEYOND

TELEPHONE REFERENCE CHECK FORM

 KEYS TO A SUCCESSFUL REFERENCE CHECK: Identify yourself. Explain that we are considering "Jane Doe" for employment and she has given us their company as a reference. Be polite, ask nicely, and thank them for their time.
Reference conducted by Eleco. Migh 2 Name of candidate REDACTED
Person contacted Recorders Company Pier Imports Date 12 31 1 2
Title/Position of person contacted None Ge Telephone number 388-2355
Person contacted is: Direct Supervisor Supervisor Other (HR,LP etc.)
Dates of employment: From 10 10 Correct
Last position held: How long?
Last Salary:
What responsibilities did this person have?

How did this person get along with:

Was this person punctual? Yes

Did this person supervise anyone? Yes ___

Subordinates	along the sale of
Peers	Key with
Superiors	Loue her
hat were this person's st	trong points? Great the profile recy continue
	need of improvement?

If yes, how many?

Why did this person leave?

Any attendance problems? Yes _

Would you rehire? Yes _____ No ____ If no, why not?

HR - 042A 05/01/95
revised 2/1/97

NOTE: ONCE COMPLETED, FILE THIS FORM IN EMPLOYEE'S PERSONNEL FOLDER.

BED BATH & BEYOND TELEPHONE REFERENCE CHECK FORM

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HR - 042A 05/01/95 revised 2/1/97

VENOTO LEVEL HONE REFERENCE CHECK FORM			
KEYS TO A SUCCESSFUL REFERENCE CHECK: 1. Identify yourself.			
2. Symbol that we are appointed by the Double			
 Explain that we are considering "Jane Doe" for employment and she has given us their company as a reference. Be polite, ask nicely, and thank them for their time. 			
Reference conducted by Elen. Name of candidate REDACTED			
Person contacted Scott Days Company Poblishes CH Date 21113			
Title/Position of person contacted Systems or Telephone number 516-683-6535			
Person contacted is: Direct Supervisor Other (HR,LP etc.)			
Dates of employment: From To To To To			
Last position held: How long?			
Last Salary:			
What responsibilities did this person have? CDC V C C C C			
What responsibilities did this person have? mcke sore All accounting and corrected at All those Run well			
Did this person supervise anyone? Yes No If yes, how many? 7			
How did this person get along with:			
Subordinates <u>Good</u>			
Peers Vary Dick			
Superiors (rec) Goy			
What were this person's strong points?			
Were there any areas in need of improvement?			
Was this person punctual? Yes No Any attendance problems? Yes No			
Why did this person leave? Style Hare			

No _____ If no, why not?

Would you rehire? Yes



FACE VALUES





ASSOCIATE SEPARATION FORM (Use this form whenever an associate resigns or is terminated)

- 1. Complete and review sections 1-11 below
- 3. Review and confirm all hours; change status in Time & Attendance
 5. CT, GA, LA, MA, NJ, NM, NY and TN:
 Process your STATE'S SEPARATION NOTICE

- 2. Ensure that separating associate reads section 10 and signs as indicated 4. If applicable, submit final pay request to Corporate Payroll 6. Notify Talx/UC Express via WebSep

1. NAME: REDACTED	SOCIAL SECURITY # R	EDACTED GTORP II	c2
2. JOB CLASSIFICATION (check of		STORE# O C	15
2. JOB CLASSIFICATION (check of	one): Part Time (Less than 35 hrs per wk)	Full Time Mg	şm t
3. START DATE: 5/4/6/1	LAST DAY WORKED: 31113 (this date represents the last day the associate physically worked)	(35 or more hrs per wk) SEPARATION DATE: 3 13 e (see ** at bottom of form for situations w DATE differs from LAST DA	there SEPARATION
4. REASON FOR LEAVING - Chec			
RESIGNATION/VOLUNTARY:	TERMINATION/INVOLUN	TARY: TALX/UCEXPRESS COD	E USED:
Better Job Opportunity	Job Elimination		_
Return To School	Poor Performance		
Medical	Misconduct	☐ SEPARATION PROCESSED	THRU WEB SEP
Job Abandonment	Other	(Check box once completed)	
Scheduled Work Hours 🗆 too ma			
Other (Give specific reason) 1 0 16	4064 0 CO 11		
5. COMPANY PROPERTY RETUR Keys (store, terminals, thermoAlarm, telephone and computeAssociate loans repaid in fullName BadgeOther	stats)	6. BENEFITS – Check, if applicable:Associate informed of COBRA	
7. FINAL PAY - Check all that apply Vacation/Floating Holiday/Co	y:	8. CURRENT ADDRESS:	
in Time & Attendance Indicate plus or minus days	for vacation adjustment: days owed (if applicable)	Address	
Based ondays worked for Based onhours worked for	salaried associates or hourly associates	City	
Associate received final cheel If applicable, associate loan p Associate will return to store If applicable, final paycheck r	aperwork forwarded to payroll to pick up check on	State Zip Coo	le
9. USE BACK SIDE OF THIS FO		CO TEL ANIV	
An adjustment may be made to taken. Any such adjustment is s As you leave us, we wanted to information regarding Bed Bath records, computer files, comput These things are important to the continues even after you leave of I fully understand the information the	this section before signing form: your final paycheck for any vacation time yet forth above in Section 7. remind you of your continuing obligation not & Beyond and its operations. Please also er disks, manuals and notes relating or belo the company, as you may remember from your property with us. at I read in Section 10. If there is anything	you had taken but not yet accrued, or that you had to disclose to anyone any confidential busines make sure you have returned all documents and nging to the company. You may not take any sur associate handbook, and that is why your oble that I did not understand, I have asked for an extending the company.	ss and/or proprietary other items such as uch materials with you. igation of confidentiality
Associate's Signature: REDAC		Date	
11. Supervisor's Signature:		Date	3/13/13
	rt's Signature:	Date	
** EXAMPLES OF SEPARATION DAT	E DIFFERING FROM LAST DAY WORK	KED:	

- Job Abandonment; when an associate is absent from work & does not notify the store for a specific period of time; separation date is the date that the decision was made to separate 0 employment.
- Failure to return from LOA/WC; the separation date is the date that the associate was scheduled to return from an approved LOA or WC leave. Failure to return from vacation: the separation date is the date in which the associate was scheduled to return from an approved vacation.

20316

EMPLOYEE SEPARATION FORM FAX IMMEDIATELY TO THE TALX CORPORATION (888) 300-2564

Employee NameREDACTED	SOCIAL SEC	EURITY NO. REDACTED		
	First Day Last Day Worked Worked	2/11/13		
Company Name 13cd 13cd 13	Beyond			
Address ACS MORECON	Blub on Massel	State NY Zip 11050		
Completed By Lie v. Alighi	Completed By (16) (16) 365 3965 Date 3/13/13			
INHOUSE #B110 Location Number-	16.5			
() 0100 - Did not retum, no notice/reason given () 0300 - No reason given () 0400 - Mutual agreement (not protestable) () 0500 - Quit during temporary assignment, no notice () 0800 - Failed to retum from leave of absence () 0900 - Refused offer of work (explain) () 1100 - Three days unreported absence (give dates) () 1200 - Accepted better job () 1400 - Accepted another job () 1410 - Accepted another job - own business () 1420 - Accepted another job - military () 1500 - To leave area () 1600 - Personal - marriage () 1630 - Personal - school hours conflict () 1700 - Transportation Problem () 1800 - Babysitter Problem () 1900 - Due to medical reasons () 2100 - Dissatisfied - work hours () 2120 - Dissatisfied - salary () 2130 - Dissatisfied - working conditions () 2140 - Dissatisfied - performance review () 2160 - Dissatisfied - coreer opportunities () 2170 - Dissatisfied - company policies () 2180 - Dissatisfied - company policies () 2180 - Dissatisfied - company policies () 2190 - Dissatisfied - company policies () 2200 - Walked off job () 2300 - To stay at home () 2400 - Assignment completed, failed to contact for new assignment () 2500 - Altend school () 2600 - Quit, Other (explain)	REASON FOR SEPARATION ***********************************	() 8300 - Involved in labor dispute () 8310 - Member of striking union () 8320 - Company lockout () 8400 - Refused to cross picket lines ***********************************		

20316

EMPLOYEE SEPARATION FORM FAX IMMEDIATELY TO THE TALX CORPORATION (888) 300-2564

REDACTED			
Employee Name_	SOCIAL SEC	URITY NO.	
State In Which Employed Control of Control o			
Company Name	xigo al		
Address Address	Stoll on Many wasset	State NY Zip 11050	
Completed By / Q 1 C 1 C 1	Phone (344) 345	396S Date 1/13/13	
INHOUSE # B110 Location Number-	<u>os</u>		
REASON FOR SEPARATION			
() 0100 - Did not return, no notice/reason given () 0300 - No reason given () 0410 - Mutual agreement (not protestable) () 0500 - Quit during temporary assignment, no notice () 0800 - Failed to return from leave of absence () 0900 - Refused offer of work (explain) () 1100 - Three days unreported absence (give dates) () 1200 - Accepted better job () 1400 - Accepted another job - own business () 1420 - Accepted another job - own business () 1420 - Accepted another job - military () 1500 - To leave area () 1600 - Personal - marriage () 1630 - Personal - school hours conflict () 1700 - Transportation Problem () 1800 - Babysitter Problem () 1800 - Babysitter Problem () 1900 - Dute to medical reasons () 2100 - Dissatisfied - work hours () 2120 - Dissatisfied - work hours () 2120 - Dissatisfied - salary () 2130 - Dissatisfied - performance review () 2160 - Dissatisfied - career opportunities () 2170 - Dissatisfied - company policies () 2180 - Dissatisfied - company policies () 2190 - Dissatisfied - company policies () 2190 - Dissatisfied - company policies () 2190 - Dissatisfied - supervisor () 2200 - Walked off job () 2300 - To stay at home () 2400 - Assignment completed, failed to contact for new assignment () 2500 - Quit, Other (explain)	() 3200 - Using intoxicant on the job () 3300 - Intoxicated on the job () 3300 - Intoxicated on the job () 3700 - Excessive tardiness (give dates) () 3900 - Left work without permission () 4000 - Excessive absences (give dates) () 4100 - Excessive unreported absences (dates) () 4200 - Excessive absences & tardiness (dates) () 4300 - Fighting on company property () 4400 - Refused to perform job duties () 4500 - Misuse of equipment () 4600 - Destruction of company property ((give property value) () 4800 - Violation of company policy () 4900 - Insubordination () 5000 - Sleeping on job () 5100 - Inability to perform job (not protestable) () 5300 - Unauthorized removal of company property () 5500 - Cash shortages () 5500 - Cash shortages () 5500 - Faliefation () 5900 - Faliefation () 5000 - Sleeping on job () 5100 - Unauthorized removal (give dates) () 5200 - Discharge, Other (explain)	() 8300 - Involved in labor dispute () 8310 - Member of striking union () 8320 - Company lockout () 8400 - Refused to cross picket lines ***********************************	